St. Vincent-St. Mary High School

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| **Job Title:** Theology Teacher | **Reports to:** Principal |
| **Department:** Academics | **Revised:** February 23, 2024 |

**Note: This position is posted for the 2024 – 2025 school year.**

**PRIMARY PURPOSE:**

The High School Theology Teacher will be responsible for developing an interest in theology consistent with school policies. This will include training from text books that are in compliance with the six core courses based upon the USCCB (United States Conference of Catholic Business) framework for adolescent catechesis. The candidate will also provide students with appropriate learning activities and experiences designed to fulfill their potential for intellectual, emotional, physical, social and spiritual growth. Enable students to develop competencies and skills to function successfully in society.

**MAJOR RESPONSIBILITIES AND DUTIES:**

* Develop and implement plans for the curriculum program assigned and show written evidence of preparation as required.
* Prepare lessons that reflect accommodation for individual student differences.
* Prepare lesson plans that engage, stimulate and instruct students.
* Plan and use appropriate instructional/learning strategies, activities, materials, and equipment that reflects accommodation for individual needs of students assigned.
* Work cooperatively with special education teachers to modify curricula as needed for special education students according to Individual Education Plans (IEP).
* Remain flexible, innovative and adaptive to change.
* Use technologies in the teaching/learning process.
* Be proficient in using technology as an instructional and management tool.
* Consistently assess student achievement through formal and informal testing.
* Present a positive role model for students that supports the mission of the school.
* Create a classroom environment conducive to learning.
* Manage student behavior in the classroom and administer discipline according to school policies, regulations, and IEP.
* Establish and maintain open lines of communication with students and their parents.
* Maintain a professional relationship with all colleagues, students, parents, and community members.
* Demonstrate behavior that is professional, ethical, and responsible.
* Attend and participate in faculty meetings and serve on committees as required.
* Any other assignment deemed appropriate by the building principal.

**QUALIFICATIONS:**

* Bachelor’s degree in Theology or related field from an accredited university
* Valid Ohio teaching certificate/pursuing Master’s High School Catechist Certificate through the Catholic Dioceses of Cleveland
* Expertise in the field of theology
* Catechist Certification
* General knowledge of curriculum and instruction
* Ability to instruct students and manage their behavior
* Strong communications, public relations, collaboration and interpersonal skills
* Prior high school Theology teaching experience is preferred
* The position requires VIRTUS certification, and FBI/BCI background check

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.

**St. Vincent – St. Mary High School is an equal opportunity employer.**

**Please submit cover letter and resume to employment@stvm.com**